#### Leicester, Leicestershire and Rutland Police and Crime Panel.

# <u>Confirmation Hearing held on Thursday 10<sup>th</sup> August 2023 - to consider the preferred candidate for the role of Chief Executive Officer.</u>

# Record of Recommendation of the Panel to the Police and Crime Commissioner.

The Police and Crime Panel held a confirmation hearing on Thursday 10<sup>th</sup> August 2023 at 10.30am at City Hall, Leicester to consider the appointment of a preferred candidate, Claire Trewartha, to the role of Chief Executive Officer.

The Panel considered Claire Trewartha's candidacy in line with the relevant law (The Police Reform and Social Responsibility Act 2011) and the recommended Local Government Association Guidance, and followed the process below:

- a. The candidate was welcomed to the meeting.
- b. The Police and Crime Commissioner presented his preferred candidate to the Panel and proposed the appointment.
- c. The Panel asked questions of the Police and Crime Commissioner regarding the appointment process.
- c. The Panel asked questions of the candidate focused on her professional competence and personal independence, and during the course of questioning the candidate presented her understanding of the role.
- e. The candidate was given the opportunity to clarify any answers given during the hearing and to ask questions of the Panel about the next stage of the process.

The Panel assessed the candidate's ability based upon her suitability to undertake the role. Members noted the candidate's wealth of experience working in other senior roles and the proficiency she would bring to this role.

Members felt the candidate was very credible and met the standards of professional competence and personal independence necessary to undertake the role in a confident manner.

#### Recommendation and publication:

In line with Schedule 1 of the Police Reform and Social Responsibility Act 2011, the Monitoring Officer advises the Police and Crime Commissioner of the recommendations of the Panel:

### That the proposed appointment of the candidate, Claire Trewartha, be supported.

The Panel will normally publish its decision and report five working days after the confirmation hearing has taken place. However, you may request the Chair, through the panel secretariat, to bring forward or delay publication of the Panel decision.

The Panel looks forward to working with Claire Trewartha as she takes on the Chief Executive Officer role.

Signed

Anita James

Senior Democratic Support Officer

On behalf of the Chair of the Leicester, Leicestershire & Rutland Police and Crime Panel.

11<sup>th</sup> August 2023